

PERSON SPECIFICATION
Associate Lecturer in the Department of Computing
Worcester Business School

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. A Masters' level qualification (or equivalent professional experience and expertise) in the subject area.	Essential	Application Form / Supporting Statement
2. Experience of face-to-face teaching within Higher Education or professional training.	Essential	Supporting Statement / Interview
3. Recent engagement with the subject area and/or contemporary practice, demonstrating up to date subject knowledge at the appropriate level in at least one of the following areas: <ul style="list-style-type: none"> • Web Technologies • Object Oriented Programming • Cyber Security and Computer Forensics • Mobile Application Development • Operating Systems • Computer Science • Computer Architecture • Physical Computing • IT Systems, Databases and Data Analytics • Machine Learning, Data Mining, Natural Language Processing • Mathematics for Computing 	Essential	Supporting Statement / Interview
4. A commitment to interactive teaching methods with a learner centred focus.	Essential	Supporting Statement / Interview
5. The ability to communicate effectively (orally and in writing).	Essential	Supporting Statement / Interview
6. The ability to work well in a team context when required.	Essential	Supporting Statement / Interview
7. ICT competence (for teaching purposes) including delivery of face-to-face teaching and use of a VLE.	Essential	Supporting Statement / Interview
8. Experience of teaching home and international students within Higher Education	Desirable	Supporting Statement / Interview
9. Have or working towards an appropriate teaching qualification or registered practitioner status with the HE Academy (Advance HE).	Desirable	Application Form

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.



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- Interview – assessed during the interview process by either competency-based interview questions, tests, work related exercise, presentation or teaching session etc.